

giant



easy

Why giant umbrella?

An umbrella company gives you employment freedom – with security! Are all umbrellas the same? Not at all. Year after year, UK contractors vote **giant** the best umbrella.

"Best umbrella employer I've been with... and I've been with a few!" —**Chris**

"As a whole, giant has been extremely efficient and helpful and I will continue to recommend you to others." —**Sam**

"My Employee Support Officer is excellent; very professional and quick to respond. In my view he cannot improve and this should be fed back to him please." —**Sally**

"Great support and someone is always on hand to deal with any query. If I need to use an umbrella company again I will certainly be using Giant!!" —**Steven**



Why giant umbrella?

You get the market-leading employment package with...

excellent take-home pay:

- **allowable business expenses reimbursed and processed within 3 working days**
- **basic pay for approved timesheets** (even when we're not paid within agreed timeframes)
- **statutory pay** (holiday, sickness, parental leave) **during and between assignments**
- **at least 336 guaranteed hours of work offered over a year – and we pay you at the basic rate if there's any shortfall**
- **7 hours basic rate Gap Pay and holiday pay per week between assignments – we're proud to be the first umbrella employer to offer Gap Pay**
- **same-day Faster Payments**
- **salary advances** (subject to conditions)

unrivalled support and advice:

- your own Employee Support Officer – your dedicated expert
 - support in securing a new assignment
 - smart technology, from mobile app to brand new employee portal
 - 24:7 online access to everything you need
-

all the security you need

(a £20m insurance package for any one claim):

- £10m Employer's Liability
 - £5m Professional Indemnity
 - £5m Public Liability
-

competitive net margin

five times independently voted Best Umbrella by readers of *Contractor UK*

- we've been going strong since 1992, supporting more than 250,000 contractors
 - ISO 9001 international quality standard
 - ISO 27001 international data security
 - ISO 14001 environmental management
 - registered BACS bureau
 - FCSA founder member
 - REC business partner
 - APSCo affiliate member
-

our employee reward scheme giant advantage can save you £1000 a year

The rewards of giant advantage

The **giant advantage** employee reward scheme — shortlisted for the prestigious Benefits Excellence Awards — is automatically available once you join us.

- Thanks to our exclusive deals and discounts with top brands, you can save as much as £1000 a year.
- Our 2000+ brand partners include: Sainsburys, Tesco, ASDA, Boots, House of Fraser, M&S, Gap, Top Shop, Harrod's, The Body Shop, Debenham's and more.
- Retail deals include in-store promotions, reloadable cards, cash-back and money-off vouchers by SMS.

And there are more rewards...

The option to set up a super-flexible tax-efficient personal pension.

An optional healthcare plan which is easy to start, amend or stop.

Access to a leading specialist contractor mortgage broker to help you find the mortgage that's right for you.

The giant umbrella employee portal – it's a whole new thing

You can:

- track your payments, payslips and assignment history, online, 24:7
- update your details, contact us whenever it suits you, and lots more besides
- receive email or text alerts to tell you the vital statistics – like when you'll be paid and how much
- do your admin while you're on the move – hello giant app!

The giant app

After you join **giant**, there's an option to download the giant mobile app from the home page of the employee portal. The app works on devices with Apple and Android software. It's a great way to submit timesheets, view payslips and send feedback to your Employee Support Officer. Securely. And we're adding more functionality all the time!



It's really easy to join giant umbrella

You can apply online or phone the Welcome Team on 0844 324 7700. They can answer all your questions and get your employee portal set up. They make it easy to go through the legal stuff, the employee benefits and protection, and admin like expenses, timesheets and payroll. And what they don't know about expenses isn't worth knowing!

**Not sure if umbrella is the right way to go?
Considering a limited company? Get in touch.
We'll give you best advice on your options.**

About giant

We've been looking after contract workers and recruitment agencies since 1992. We are founders and partners of the professional associations your industry needs. Our watchword is compliance. We pioneered the dedicated technology and support that others imitate. (Yes, we're geeks.) We anticipate changes in legislation and employment trends. We win awards. All this means that you get the very best. Personal attention. Technology. Expertise. Security. Trust. Speed. Accuracy. And the power of niceness!



Boost your employee power
with **giant umbrella**:

giant umbrella: five times
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by readers of *Contractor UK*

call **0844 324 7700**
email **enquiries@giantgroup.com**
visit **www.giantgroup.com**

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