



why pre-employment screening is critical for healthcare employees?



www.giantscreening.com

why pre-employment screening is critical for healthcare employees?



about the sector

The healthcare sector consists of all the businesses involved in the provision of medical services. Healthcare professionals work directly with some of the most vulnerable people in society, so ensuring a safe environment for patients and staff is paramount for all the providers. On top of this, meeting the standards required by the likes of CQC or NHS, helps to achieve compliance and supports outstanding status. In this tightly regulated sector, organisations must be confident that they are hiring the right people.

importance of pre-employment screening

Pre-employment screening means companies are able to prevent mistakes during the hiring process. Background checks for the healthcare sector are more than just collecting basic information of potential new employees. The screening checks for this sector must not only verify the candidate details but also ensure the safety of patients, existing employees, and the system. With proper screening, companies operating in this sector can help protect themselves against costly problems which could jeopardise or damage their reputation, as well as help safeguard the safety of all staff and patients.

Whether you're recruiting for permanent staff, staff on fixed-term contracts, temporary staff, volunteers, students, trainees, contractors, or highly mobile staff, background checks can help achieve the following:



a reliable work environment

A detailed background check of any new hire will provide a thorough image of a person's identity. Well-versed companies like **giant** screening can carefully investigate databases for any criminal history, employment verification, candidate referencing, etc. Partnering with experts can help healthcare companies make the right hiring decision without jeopardising workplace safety. The sector is very vulnerable and slight negligence can put the safety of the patients and staff at risk. With proper background screening, healthcare companies can ensure a safe work environment and quality care for the patients.



protect patient history

Healthcare workers have a special duty of care towards their patients. They deal with delicate information and must always maintain a special degree of confidentiality. A bad hire can bring the risk of violating patients' privacy and put the whole organisation in jeopardy.



avoid legal violation

A bad hire can be the reason for multiple lawsuits. However, these can be prevented with adequate background screening of all employees. With extensive background search, companies can avoid hiring employees who provide false information and pose a potential risk.



background checks at **giant** screening

At **giant** screening, we provide a fast and flexible screening solution for the healthcare sector so that you can hire the right talent while managing your risk. We work hard to understand your unique requirements and build a screening package that helps you hire the right candidate for the job. Our checks are comprehensive and provide a detailed report of the candidates. If you are hiring new employees and want accurate screening stats, you can trust **giant** screening with all your pre-employment background checks. We comply with all the laws and ensure client data safety.

about **giant**

Since 1992 **giant** have provided specialist, end-to-end workforce management software and support services for organisations of all sizes globally. When it comes to screening and onboarding your candidates, you need a fast and flexible solution, so you don't lose talent, this is why companies outsource to **giant**. We are passionate about your candidate's journey, therefore, provide the technology and industry knowledge you need to bring them onboard efficiently and compliantly.

We know one size doesn't fit all, so we tailor our system and processes to match your requirements. You can relax knowing your data is safe with us. Our commitment to compliance protects your business from risk and our rigorous international security standard ISO 27001 ensures that your data is GDPR secure.