

gender pay gap report – giant group



April 2019

Our gender pay report is produced as per the Equality Act 2010 (Gender Pay Gap Information) legislation. At **giant** we employ contractors who are sourced for assignments through recruitment agencies and/or other end hirers and the contractors negotiate their rate of pay directly with them. **The gender mix and rates of pay for these workers are therefore outside our control.**

	giant precision services limited		giant precision management limited		giant professional limited	
gender pay gap						
women's mean hourly pay	36.5% lower		4.8% lower		29.1% lower	
women's median hourly pay	17.5% lower		7.1% lower		32.3% lower	
pay quartiles	women	men	women	men	women	men
upper quartile	23%	77%	47%	53%	34%	66%
upper middle quartile	15%	85%	41%	59%	35%	65%
lower middle quartile	24%	76%	57%	43%	42%	58%
lower quartile	50%	50%	58%	42%	54%	46%
who received a bonus	0%	0%	0%	0%	0.1%	0.1%